

6. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY MANAGEMENT

6.1 PROMOTERS AND SUBSTANTIAL SHAREHOLDERS

6.1.1 Promoters' Shareholdings in EKIB

The Promoters and their respective shareholdings in EKIB upon completion of the IPO are as follows:

Promoter	Nationality/ Country of incorporation	Designation	< ----- Direct ----- >		< ----- Indirect ----- >	
			No. of EKIB Shares held	% held	No. of EKIB Shares held	% held
Wong Kong Foo	Malaysian	Managing Director	15,511,028	19.39	6,660,804 ¹	8.33
See Chii Wei	Malaysian	-	7,020,456	8.78	-	-
Intan KL	Malaysia	-	6,660,804	8.33	-	-
Tan Sri Dato' Kamaruzzaman	Malaysian	Executive Chairman	6,331,411	7.91	4,795,000 ²	6.00
Neoh Cheng Aik	Malaysian	-	4,619,322	5.77	-	-

Notes:

1. Deemed interest by virtue of his interest in Intan KL pursuant to Section 6A of the Act.
2. Deemed interest by virtue of his interest in Impiana Venture and his spouse Puan Sri Datin Sharifah Binti Ahmad's and daughter Shariza Binti Kamaruzzaman's indirect interest in EKIB via Midlane pursuant to Section 6A of the Act.

The above shareholdings take into consideration the allocation of the Offer for Sale Shares available for application by eligible directors, employees, suppliers and customers of the EKIB Group pursuant to the IPO, where applicable.

6.1.2 Substantial Shareholders' Shareholdings in EKIB

The substantial shareholders and their respective shareholdings in EKIB upon completion of the IPO are as follows:

Substantial Shareholder	< ----- Direct ----- >		< ----- Indirect ----- >	
	No. of EKIB Shares held	% held	No. of EKIB Shares held	% held
Wong Kong Foo	15,511,028	19.39	6,660,804 ¹	8.33
See Chii Wei	7,020,456	8.78	-	-
Intan KL	6,660,804	8.33	-	-
Tan Sri Dato' Kamaruzzaman	6,331,411	7.91	4,795,000 ²	6.00
Neoh Cheng Aik	4,619,322	5.77	-	-
Excel	4,200,000	5.25	-	-
Impiana Venture	3,150,000	3.94	-	-
Midlane	1,645,000	2.06	-	-
Datuk Yahya Bin Ya'acob	25,000	0.03	4,200,000 ³	5.25
Datin Salibah @ Arfah Binti Hj Daud	-	-	4,225,000 ⁴	5.28
Mat Barhan Bin Harun	25,000	0.03	4,200,000 ⁵	5.25
Ester James Moiji	-	-	4,200,000 ⁵	5.25

6. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY MANAGEMENT (cont'd)

Substantial Shareholder	< ----- Direct ----- >		< ----- Indirect ----- >	
	No. of EKIB Shares held	% held	No. of EKIB Shares held	% held
Puan Sri Datin Sharifah Binti Ahmad	-	-	11,126,411 ⁶	13.91
Shariza Binti Kamaruzzaman	-	-	11,126,411 ⁷	13.91

Notes:

1. Deemed interest by virtue of his interest in Intan KL pursuant to Section 6A of the Act.
2. Deemed interest by virtue of his interest in Impiana Venture and his spouse Puan Sri Datin Sharifah Binti Ahmad's and daughter Shariza Binti Kamaruzzaman's indirect interest in EKIB via Midlane pursuant to Section 6A of the Act.
3. Deemed interest by virtue of his spouse Datin Salibah @ Arfah Binti Hj Daud's indirect interest in EKIB via Excel pursuant to Section 6A of the Act.
4. Deemed interest by virtue of her interest in Excel and her spouse, Datuk Yahya Bin Ya'acob's direct interest in EKIB pursuant to Section 6A of the Act.
5. Deemed interest by virtue of their interests in Excel pursuant to Section 6A of the Act.
6. Deemed interest by virtue of her interest in Midlane and her spouse, Tan Sri Dato' Kamaruzzaman's direct interest in EKIB and indirect interest in EKIB via Impiana Venture pursuant to Section 6A of the Act.
7. Deemed interest by virtue of her interest in Midlane and her father, Tan Sri Dato' Kamaruzzaman's direct interest in EKIB and indirect interest in EKIB via Impiana Venture pursuant to Section 6A of the Act.

The above shareholdings take into consideration the allocation of the Offer for Sale Shares available for application by eligible directors, employees, suppliers and customers of the EKIB Group pursuant to the IPO, where applicable.

The profiles of the Promoters and substantial shareholders of EKIB after the IPO, other than that of Tan Sri Dato' Kamaruzzaman, Wong Kong Foo and Datuk Yahya Bin Ya'acob which are set out in Section 6.2, are set out in Section 6.1.3 below.

6.1.3 Background Information on the Promoters/Substantial Shareholders of EKIB

(i) Intan KL

Intan KL was incorporated on 17 January 1978 as a private limited company in Malaysia under the Act. Its present authorised share capital is RM5,000,000 comprising 5,000,000 ordinary shares of RM1.00 each, while its issued and paid-up share capital is RM2,600,000 comprising 2,600,000 ordinary shares of RM1.00 each. Intan KL is an investment holding company and is also involved in general trading.

As at 20 February 2004, the direct and indirect interests of the directors of Intan KL in the company are as follows:

Director	< ----- Direct ----- >		< ----- Indirect ----- >	
	No. of shares	% held	No. of shares	% held
Wong Kong Foo	2,236,000	86.0	-	-
Lim Yew Hoe	364,000	14.0	-	-

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6. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY MANAGEMENT (cont'd)

As at 20 February 2004, the direct and indirect interests of the substantial shareholders of Intan KL in the company are as follows:

Substantial Shareholder	< ----- Direct ----- >		< ----- Indirect ----- >	
	No. of shares	% held	No. of shares	% held
Wong Kong Foo	2,236,000	86.0	-	-
Lim Yew Hoe	364,000	14.0	-	-

(ii) Excel

Excel was incorporated on 23 August 1993 as a private limited company in Malaysia under the Act. The present authorised share capital is RM5,000,000 comprising 5,000,000 ordinary shares of RM1.00 each, while its issued and paid-up share capital is RM2,500,000 comprising 2,500,000 ordinary shares of RM1.00 each. Excel is involved in construction works.

As at 20 February 2004, the direct and indirect interests of the directors of Excel in the company are as follows:

Director	< ----- Direct ----- >		< ----- Indirect ----- >	
	No. of shares	% held	No. of shares	% held
Datin Salibah @ Arfah Binti Hj Daud	812,500	32.5	-	-
Mat Barhan Bin Harun	750,000	30.0	-	-
Ester James Moiji	500,000	20.0	-	-
Wong Kong Foo	350,000	14.0	-	-
Kudus Bin Shoib	87,500	3.5	-	-

As at 20 February 2004, the direct and indirect interests of the substantial shareholders of Excel in the company are as follows:

Substantial Shareholder	< ----- Direct ----- >		< ----- Indirect ----- >	
	No. of shares	% held	No. of shares	% held
Datin Salibah @ Arfah Binti Hj Daud	812,500	32.5	-	-
Mat Barhan Bin Harun	750,000	30.0	-	-
Ester James Moiji	500,000	20.0	-	-
Wong Kong Foo	350,000	14.0	-	-

(iii) Impiana Venture

Impiana Venture was incorporated on 1 April 2003 as a private limited company in Malaysia under the Act. The present authorised share capital is RM100,000 comprising 100,000 ordinary shares of RM1.00 each, while its issued and paid-up share capital is RM1,000 comprising 1,000 ordinary shares of RM1.00 each. Impiana Venture is an investment holding company.

6. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY MANAGEMENT (cont'd)

As at 20 February 2004, the direct and indirect interests of the directors of Impiana Venture in the company are as follows:

Director	< ----- Direct ----- >		< ----- Indirect ----- >	
	No. of shares	% held	No. of shares	% held
Tan Sri Dato' Kamaruzzaman	900	90.0	-	-
Ester James Moiji	100	10.0	-	-

As at 20 February 2004, the direct and indirect interests of the substantial shareholders of Impiana Venture in the company are as follows:

Substantial Shareholder	< ----- Direct ----- >		< ----- Indirect ----- >	
	No. of shares	% held	No. of shares	% held
Tan Sri Dato' Kamaruzzaman	900	90.0	-	-
Ester James Moiji	100	10.0	-	-

(iv) Midlane

Midlane was incorporated on 20 August 1996 as a private limited company in Malaysia under the Act. The present authorised share capital is RM100,000 comprising 100,000 ordinary shares of RM1.00 each, while its issued and paid-up share capital is RM2 comprising 2 ordinary shares of RM1.00 each. Midlane is an investment holding company.

As at 20 February 2004, the direct and indirect interests of the directors of Midlane in the company are as follows:

Director	< ----- Direct ----- >		< ----- Indirect ----- >	
	No. of shares	% held	No. of shares	% held
Puan Sri Datin Sharifah Binti Ahmad	1	50.0	-	-
Shariza Binti Kamaruzzaman	1	50.0	-	-

As at 20 February 2004, the direct and indirect interests of the substantial shareholders of Midlane in the company are as follows:

Substantial Shareholder	< ----- Direct ----- >		< ----- Indirect ----- >	
	No. of shares	% held	No. of shares	% held
Puan Sri Sharifah Binti Ahmad	1	50.0	-	-
Shariza Binti Kamaruzzaman	1	50.0	-	-

- (v) See Chii Wei, aged 34, is the Non-Executive Director of KESB and ATF. He obtained his Bachelor of Engineering (Honours) Degree from the Victoria University of Manchester, United Kingdom in 1991. He is a Registered Engineer with the Board of Engineers Malaysia. Currently, he is the Managing Director of See Yong & Son Construction Sdn Bhd. His involvement in EKIB Group was during the initial stage of operation of EKSB in 1995.

6. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY MANAGEMENT (cont'd)

- (vi) **Neoh Cheng Aik**, aged 55, is the Technical Advisor to the EKIB Group, specialising in geotechnical engineering. He obtained his Bachelor of Engineering (Honours) Degree from the University of Malaya in 1974 and has more than 29 years working experience as a civil and geotechnical engineer. He had served the Public Works Department for 25 years from 1974 to 1998 where he had held various positions including Head of Road Design Unit, Head of KL-PJ Traffic Dispersal Scheme, Head of Geotechnical Division, Superintending Engineer (Structures), Senior Geotechnical Engineer, Senior Executive Engineer and Project Engineer. He was a director of IKRAM Runding Sdn Bhd from 1999 to 2000. IKRAM is known as Institut Kerja Raya Malaysia. Currently, he is a director of a consulting firm, E-Geo Consultant Sdn Bhd.

He is a Professional Engineer registered with the Board of Engineers Malaysia. He is also a Fellow Member of the Institution of Engineers, Malaysia and a Life Member of the Road Engineering Association, Malaysia. Currently, he is the Chairman of Technical Committee on Geotechnics of Road Engineering Association Malaysia. He was Chairman of Geotechnical Engineering Division in the Institution of Engineers, Malaysia from 1996 to 1998 and Chairman of the Working Group for Standard Specification for Precast Concrete Piles of SIRIM from 1996 to 2000. Besides serving as Chairman in the above capacities, he has also written more than 40 technical papers relating to geotechnical and highway engineering in local and overseas conferences and seminars.

- (vii) **Datin Salibah @ Arfah Binti Hj Daud**, aged 56. Formerly a senior accounts officer, she is now retired.
- (viii) **Mat Barhan Bin Harun**, aged 46. He obtained his Diploma in Civil Engineering from the University of Technology Malaysia, a Bachelor of Science Degree in Civil Engineering from the University of Glasgow, United Kingdom and Master in Science in Geotechnical Engineering from the University of Bristol, United Kingdom. He started his career as a Technical Assistant in the Home Affairs Branch of Jabatan Kerja Raya. Thereafter, he was promoted to a Civil Engineer in 1984. In 1986, he joined Jabatan Bekalan Air Negeri Perak, Ipoh, as a Production Engineer. Subsequently, in 1988, he joined the Geotechnical Research Unit of IKRAM as a Research Engineer. In 1997, he joined Alloy Concrete Engineering Sdn Bhd as Deputy General Manager and subsequently, in 2000, was promoted to the General Manager (Business Development) for the Alloy Group of Companies.
- (ix) **Ester James Moiji**, aged 34, graduated in 1993 with a Bachelor of Engineering (Applied Chemistry) from Nagoya Institute of Technology, Japan. Upon graduation, she was attached to a multinational company in the electronics industry. Currently, she is a technical translator in a private limited company.
- (x) **Puan Sri Datin Sharifah Binti Ahmad**, aged 59. Formerly a trained school teacher, she is now retired.
- (xi) **Shariza Binti Kamaruzzaman**, aged 34, graduated in 1992 with a Diploma in Law from the Mara Institute of Technology (now known as Universiti Teknologi Mara). In 1995, she was conferred a Bachelor of Laws from the University of Tasmania, Australia. Upon graduation, she was attached to a local law firm. She is currently holding a Senior Manager position in a private limited company.

6. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY MANAGEMENT (cont'd)

6.1.4 Directorships and Substantial Shareholdings in all Other Public Corporations for the Past Two (2) Years

Save as disclosed below, none of the Promoters and substantial shareholders of EKIB has any directorships and/or substantial shareholdings (holding 5% shareholdings or more), direct or indirect in other public corporations (including foreign public corporations) for the past two (2) years prior to the date of this Prospectus:

Director	Name of company	<----- Direct ----- >		<----- Indirect ----- >		Date of Appointment/ (Resignation)	Designation
		No. of shares	% Held	No. of shares	% Held		
Tan Sri Dato' Kamaruzzaman	Major Team Holdings Berhad	-	-	-	-	01.08.2003	Executive Chairman
Datuk Yahya Bin Ya'acob	Trenergy (Malaysia) Bhd	-	-	-	-	(21.08.2003)	Independent Non-Executive Director
	IJM Corporation Berhad	-	-	-	-	31.03.1999	Independent Non-Executive Director
	UDA Holdings Berhad	10,000	0.003	-	-	11.10.1999	Independent Non-Executive Director
	Rumpun Hijau Capital Berhad	-	-	-	-	28.07.1999	Independent Non Executive Director
	Felaburan Johor Bhd	-	-	-	-	01.04.1999	Independent Non-Executive Director
	Torsco Berhad	-	-	-	-	31.03.1999	Independent Non-Executive Director
	Bumi Hiway Ventures Berhad	-	-	-	-	01.07.1999	Chairman
	Damansara Realty Berhad	-	-	-	-	06.08.2002	Independent Non-Executive Director

6.1.5 Knowledge and Experience of Promoters/Technical Advisors

The business of the EKIB Group was initially started in 1993 by some of the owners of Intan KL, one of whom is Wong Kong Foo. The initial business activity of EKSB was mainly in the provision of turnkey solutions for geosynthetic engineering services. Thereafter, EKSB expanded its business to manufacturing of woven polyester geotextiles. Wong Kong Foo has developed extensive experience in the geosynthetic industry where he brings along more than ten (10) years of industry experience. Wong Kong Foo has been instrumental in the growth of the business particularly in its expansion into manufacturing of geosynthetic. His hands-on approach also meant that he is actively involved in the manufacturing aspects of the operations and has contributed to improvements in manufacturing processes and product development.

Neoh Cheng Aik is the Technical Advisor to the EKIB Group. He is a highly qualified professional engineer with vast experience in geotechnical engineering as mentioned above.

6. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY MANAGEMENT (cont'd)

Mat Barhan Bin Harun, a director of EKM and a director and substantial shareholder of Excel is also the Technical Advisor to the EKIB Group in the areas of geotechnical engineering design and installation. He is a qualified engineer with vast experience in geotechnical engineering as mentioned above.

6.1.6 Changes in Shareholdings of Promoters/Substantial Shareholders of EKIB for the Past Three (3) Years

Save as disclosed below, there has been no changes in the direct shareholdings of the Promoters/substantial shareholders of EKIB for the past three (3) years:

<-----Direct----->					
Promoter/ Substantial Shareholder	Date of change	No. of EKIB Shares held before acquisition/ (disposal)	Total no. of EKIB Shares acquired/ (disposed)	Cumulative no. of EKIB Shares held after acquisition/ (disposal)	% held
Wong Kong Foo	28 September 2000	4,183,551	807,750	4,991,301	52.54
	30 December 2000	4,991,301	496,950	5,488,251	47.72
	24 March 2003	5,488,251	(724,000)	4,764,251	34.90
	28 March 2003	4,764,251	1,738,900	6,503,151	37.55
	12 May 2003	6,503,151	(2,100,000)	4,403,151	23.08
	30 January 2004	4,403,151	11,007,877*	15,411,028	23.08
See Chii Wei	28 September 2000	1,429,476	275,775	1,705,251	17.95
	28 March 2003	1,705,251	459,422	2,164,673	12.50
	30 January 2004	2,164,673	5,411,683*	7,576,356	11.34
Intan KL	28 September 2000	-	483,550	483,550	5.09
	30 December 2000	483,550	601,800	1,085,350	9.44
	30 March 2003	1,085,350	1,384,994	2,470,344	12.95
	30 January 2004	2,470,344	6,175,860*	8,646,204	12.95
Tan Sri Dato' Kamaruzzaman	18 March 2002	-	1,330,000	1,330,000	10.00
	28 March 2003	1,330,000	464,689	1,794,689	10.36
	30 January 2004	1,794,689	4,486,722*	6,281,411	9.41
Neoh Cheng Aik	30 December 2000	-	888,950	888,950	7.73
	28 March 2003	888,950	283,525	1,172,475	6.77
	30 March 2003	1,172,475	251,817	1,424,292	7.46
	30 January 2004	1,424,292	3,560,730*	4,985,022	7.46
Excel	12 May 2003	-	1,200,000	1,200,000	6.29
	30 January 2004	1,200,000	3,000,000*	4,200,000	6.29
Impiana Venture	12 May 2003	-	900,000	900,000	4.72
	30 January 2004	900,000	2,250,000*	3,150,000	4.72
Midlane	18 March 2002	-	470,000	470,000	3.53
	30 January 2004	470,000	1,175,000*	1,645,000	2.46

Note:

* After Share Split and Bonus Issue.

6. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY MANAGEMENT *(cont'd)*

6.2 DIRECTORS

6.2.1 Directors' Shareholdings in EKIB

The directors and their respective shareholdings in EKIB upon completion of the IPO are as follows:

Director	< ----- Direct ----- >		< ----- Indirect ----- >	
	No. of EKIB Shares held	% held	No. of EKIB Shares held	% held
Tan Sri Dato' Kamaruzzaman	6,331,411	7.91	4,795,000 ¹	6.00
Wong Kong Foo	15,511,028	19.39	6,660,804 ²	8.33
Lim Yew Hoe	3,101,120	3.88	-	-
Datuk Yahya Bin Ya'acob	25,000	0.03	4,200,000 ³	5.25
Datuk Fong Weng Phak	25,000	0.03	-	-
Ahmad Ghazali Bin Md. Kassim	25,000	0.03	-	-

Notes:

1. Deemed interest by virtue of his interest in *Impiana Venture* and his spouse *Puan Sri Datin Sharifah Binti Ahmad's* and daughter *Shariza Binti Kamaruzzaman's* indirect interest in EKIB via *Midlane* pursuant to Section 6A of the Act.
2. Deemed interest by virtue of his interest in *Intan KL* pursuant to Section 6A of the Act.
3. Deemed interest by virtue of his spouse *Datin Salibah @ Arfah Binti Hj Daud's* indirect interest in EKIB via *Excel* pursuant to Section 6A of the Act.

The above shareholdings take into consideration the allocation of the Offer for Sale Shares available for application by eligible directors, employees, suppliers and customers of the EKIB Group pursuant to the IPO, where applicable.

6.2.2 Profiles

Tan Sri Dato' Kamaruzzaman, a Malaysian aged 62, is the Executive Chairman of EKIB. He was appointed to the Board of EKIB on 26 June 2002. He obtained his Bachelor of Arts Degree from the University of Malaya in 1964, his Diploma in Public Administration from the Carleton University, Canada in 1969 and his Masters in Public Administration (MPA) from the Syracuse University, US in 1979.

He had served in the Malaysian Civil Service for 38 years where he had held various senior positions in the Federal and State Government, having served the last seven (7) years as the Mayor of Kuala Lumpur from 1995 to 2001. His other postings include Secretary General of the Ministry of Defence from 1992 to 1995, Deputy Director General of the Public Services Department in 1992, Penang State Secretary from 1988 to 1992, Secretary of the Cabinet Division of the Prime Minister's Department from 1983 to 1987, Director of External Assistance and General Affairs for the Economic Planning Unit of the Prime Minister's Department from 1980 to 1983 and senior positions in the Public Services Department from 1972 to 1980 and the Ministry of Education from 1964 to 1972.

He has vast administrative, strategic planning and management experience by virtue of his long service in the Malaysian Civil Service. He is responsible for the formulation and evaluation of the EKIB Group's corporate strategies for growth and development.

6. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY MANAGEMENT (cont'd)

Wong Kong Foo, a Malaysian aged 43, is the Managing Director and one of the founders of the EKIB Group. He was appointed to the Board of EKIB on 22 November 1999. He has more than 20 years of work experience in marketing and management and has spent the last ten (10) years establishing EKIB Group's geosynthetic business. His involvement in the geosynthetic industry started in 1992 when he started Intan KL as a distributor of imported geosynthetics. Through this experience, he gained valuable in depth knowledge of the potential usage of geosynthetics in civil engineering applications. Having the foresight of the vast market potential in Malaysia and Asia region, he mooted the idea of manufacturing geosynthetics in Malaysia.

In 1996, EKSB set up the first wide width woven polyester geotextiles plant and thereafter, a non-woven geotextiles plant was established in 1997 under KESB. In line with EKIB's objective of establishing its products both locally and internationally, he played an instrumental role in leading EKSB and KESB to attain ISO quality accreditations from Bureau Veritas Quality International in 1998 and 2000 respectively. In 2001, he successfully invited a Korean joint venture partner to set up a polypropylene fibre manufacturing plant under FIT. He is also responsible for the formulation of EKIB Group's business plan and strategies and responsible for the overall business operations.

Lim Yew Hoe, a Malaysian aged 35, is the Executive Director and Chief Operating Officer of the EKIB Group. He was appointed to the Board of EKIB on 22 November 1999. He obtained his Bachelor of Science Degree in Accounting from Summit University, US in 1999 and in the year 2001, he obtained his Masters in Business Administration from Greenwich University, Australia.

He has more than ten (10) years experience in the geosynthetic industry. He started his career in 1989 as an Assistant Accountant of Vitco (M) Sdn Bhd ("Vitco"). In 1992, he was promoted to Operations Manager of Ampress (M) Sdn Bhd, a subsidiary company of Vitco involved in trading of geosynthetics. He joined Intan KL as Finance Manager in 1993 and later EKSB in 1995 as Senior Operations Manager responsible for finance, purchasing, administration and logistics. He held similar responsibilities during the setting up of KESB's operations in 1997. In 1999, he was transferred to EKM as Executive Director, responsible for marketing and sales of geosynthetic products.

He is also responsible for the day to day management and operations of the EKIB Group.

Datuk Yahya Bin Ya'acob, a Malaysian aged 60, was appointed to the Board of EKIB as a Non-Independent Non-Executive Director of EKIB on 15 March 2003. He obtained his Bachelor of Arts Degree with Honours and Diploma in Public Administration, both from the University of Malaya in 1967 and 1970, respectively. In 1976, he obtained his Masters in Business Management from the Asian Institute of Management, Manila.

He had served in the Malaysian Civil Service for more than 32 years, having served his last five (5) years as the Secretary General of the Ministry of Works from 1994 until he retired in 1999. His other postings include Secretary General of the Ministry of Information from 1991 to 1994, Secretary of the Contract Division of Federal Treasury from 1988 to 1991, Deputy Director of Implementation and Coordination Unit of the Prime Minister's department from 1986 to 1988, Deputy Secretary of the Finance Division of Federal Treasury from 1976 to 1986, Tax Division of the Federal Treasury from 1971 to 1974 and Finance Division of the Federal Treasury from 1967 to 1969.

He has considerable exposure to corporate and business matters from his years in the public sector as well as through his board membership in a number of public as well as private companies. He was appointed as director of EKM on 5 September 2000 and through his guidance, EKM achieved significant growth in the subsequent years. He is currently the Director of IJM Corporation Berhad, Rumpun Hijau Capital Berhad, UDA Holdings Bhd and Damansara Realty Bhd.

6. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY MANAGEMENT (cont'd)

Datuk Fong Weng Phak, a Malaysian aged 62, is the Independent Non-Executive Director of EKIB. He was appointed to the Board of EKIB on 6 February 2004. He graduated from the University of Malaya with a Bachelor of Arts (Honours) Degree majoring in Economics in 1964 and obtained his Masters in Public Administration from Harvard University in 1973.

He started his career with Bank Negara Malaysia as an Assistant Economist in the Economics Department in 1964. In 1982, he left the post of Head of the Economics Department in Bank Negara Malaysia and joined Overseas-Chinese Banking Corp Ltd. as Deputy General Manager, Malaysian Operations. Subsequently, he was promoted to General Manager in 1986 and after the establishment of OCBC Bank (M) Berhad, he was appointed as its Chief Executive Officer and Director in 1994. In 1995, he rejoined Bank Negara Malaysia for a three (3) year term as Deputy Governor.

Currently, he is a director of Fraser & Neave Holdings Berhad and United Malacca Berhad. He is also a director in Pacific Mutual Fund Berhad, Overseas-Chinese Banking Corp Ltd., Great Eastern Life Assurance (Malaysia) Berhad and Overseas Assurance Corporation (Malaysia) Berhad.

Ahmad Ghazali Bin Md. Kassim, a Malaysian aged 51, is the Independent Non-Executive Director of EKIB. He was appointed to the Board of EKIB on 6 February 2004. He graduated in 1975 from Universiti Sains Malaysia with a Bachelor of Social Sciences (Hons) Degree and obtained a Diploma in Business Administration from Universiti Malaya in 1980. He then obtained his Masters in Business Administration from the University of Southern California in 1987. He is a Fellow Member of the Economic Development Institute of World Bank and an Advisor to the International Program of the School of Business at University of Southern California.

He was with Bank Pembangunan Malaysia Berhad for almost 17 years until 1992 where his last position was General Manager of Operations. In 1992, he was appointed as Director of Zelleco Construction Sdn Bhd. He left Zelleco Construction Sdn Bhd in 2001 and joined Magna Resources Sdn Bhd as a director.

He was appointed as the Executive Director for the Finance & Corporate Services Department in Magna Prima Berhad.

6.2.3 Directors' Directorship and Substantial Shareholdings in all Other Public Corporations for the Past Two (2) Years

Save as disclosed below and in Section 6.1.4 above, none of the directors above has any other directorships and/or major shareholdings, (holding 5% shareholdings or more), direct or indirect in other public corporations for the past two (2) years prior to the date of this Prospectus.

Director	Name of company	<----- Direct ----- >		<----- Indirect ----- >		Date of Appointment/ (Resignation)	Designation
		No. of shares	% Held	No. of shares	% Held		
Datuk Fong Weng Phak	Fraser & Neave Holdings Berhad	-	-	-	-	10.05.2000	Non-Independent Non-executive Director
	United Malacca Berhad	-	-	-	-	01.10.1998	Independent non-executive Director
	Pacific Mutual Fund Berhad	-	-	-	-	03.08.1999	Independent non-executive Director
	Great Eastern Life Assurance (M) Berhad	-	-	-	-	16.04.2003	Independent non-executive Director

6. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY MANAGEMENT (cont'd)

Director	Name of company	<----- Direct ----- >		<----- Indirect ----- >		Date of Appointment/ (Resignation)	Designation
		No. of shares	% Held	No. of shares	% Held		
	Overseas Assurance Corporation (Malaysia) Berhad	-	-	-	-	16.04.2003	Independent non-executive Director
	Overseas Chinese Banking Corporation Ltd.	29,782	*	-	-	22.01.2002	Independent non-executive Director
	Genesis Malaysia Maju Fund Ltd.	-	-	-	-	01.12.1999	Independent non-executive Director
Ahmad Ghazali Bin Md. Kassim	Magna Prima Berhad	3,975,476	9.6 [#]	-	-	07.11.1996	Executive Director for Finance & Corporate Services Department

Note:

* Represents minimal amount.

3,264,207 shares are held under Mayban Securities Nominees (Tempatan) Sdn Bhd

6.2.4 Directors' Aggregate Remuneration and Benefits

For the financial year ended 31 December 2003, the remuneration paid to the directors for services in all capacities to the EKIB Group was RM910,770. For the financial year ending 31 December 2004, the amount payable to the directors of the EKIB Group is approximately RM1,000,000. Details of the aggregate remuneration are as follows:

RM	<----- No. of Directors ----- >	
	Year ended 31 December 2003	Year ending 31 December 2004
0 – 100,000	5	6
100,001 – 200,000	2	2
200,001 – 300,000	2	2
	9	10

6.3 AUDIT COMMITTEE

The main functions of the audit committee will fall within the ambit of the listing requirements of the MSEP. The members of the audit committee are as follows:

Name	Designation	Directorship
Datuk Fong Weng Phak	Chairman	Independent Non-Executive Director
Ahmad Ghazali Bin Md. Kassim	Member	Independent Non-Executive Director
Lim Yew Hoe	Member	Executive Director/Chief Operating Officer

6. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY MANAGEMENT *(cont'd)*

6.4 KEY MANAGEMENT AND KEY TECHNICAL PERSONNEL

6.4.1 Key Management's and Key Technical Personnel's Shareholding

The key management's and key technical personnel's shareholdings in EKIB upon completion of the IPO are as follows:

Key management and key technical personnel	Designation	< ----- Direct ----- >		< ---- Indirect ---- >	
		No. of EKIB Shares held	% held	No. of EKIB Shares held	% held
Kudus Bin Shoib	Operations Director of ATF	169,686	0.21	-	-
Sandanasamy Richard Douglas	Executive Director of KEX/Director of EKM	1,715,681	2.14	-	-
Goh Ching Min @ Wu Ching Min	Senior General Manager	159,686	0.20	-	-
Edward Thanarajah A/L Easupatham	Senior General Manager	169,686	0.21	-	-
Chang Kheng Fatt	Assistant General Manager	99,843	0.13	-	-
Har Lian Yoon Kim	Senior Technical Manager	119,789	0.15	-	-
Oh Ewe Peng	Senior Finance Manager	30,000	0.04	-	-
Tan Siew Ang	Human Resource and Administration Manager	43,940	0.05	-	-

The above shareholdings take into consideration the allocation of the Offer for Sale Shares available for application by eligible directors, employees, suppliers and customers of the EKIB Group pursuant to the IPO, where applicable.

6.4.2 Profiles

Kudus Bin Shoib, aged 46, is the Operations Director of ATF. He obtained his Diploma Chartered Institute of Marketing (UK) from the Mara Institute of Technology in 1980. He began his career as a Sales Representative with KPM Niaga Sdn Bhd from 1981 to 1982 and subsequently he joined UAC Berhad as a Technical Sales Executive from 1982 to 1992. He then joined Jasa Megah Industries Bhd as Sales Manager from 1993 to 1997. Prior to joining the EKIB Group, he was with Wing Teck Holdings Berhad as Senior Marketing Manager. He joined the EKIB Group in 1997 as a Senior Marketing Manager of EKM. He assumed his current position in 2001 and is responsible for the overall operations of ATF.

Sandanasamy Richard Douglas, a Singaporean aged 48, is the Executive Director of KEX and director of EKM. He graduated from the University of Singapore in 1976 with a Bachelor of Arts Degree majoring in Economics and Statistics. He started his career with Abacus Engineering & Trading Pte Ltd as a Management Assistant in 1976. He was appointed the General Manager of Abacus Corporation Pte Ltd in 1979 and was promoted to Deputy Managing Director in 1982. He left to start RasWILL Representative Pte Ltd which specialises in research and development and general import and export in 1987. He joined the EKIB Group as director of KEX in 1998 and is primarily responsible for the overall operations of KEX as well as the international operations of the EKIB Group.

6. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY MANAGEMENT (cont'd)

He serves in the Council of the Southeast Asia Chapter of the International Geosynthetics Society (IGS), a scientific body coordinating the standard and application science of the geosynthetics industry worldwide.

Goh Ching Min @ Wu Ching Min, aged 56, is the Senior General Manager, Manufacturing Division of the EKIB Group. He obtained his Bachelor of Engineering Degree from the University of Malaya in 1973, his Certificate in Production Management from Carl Duisberg Gesellschaft Cologne, Germany in 1979 and in 1993, he obtained his Masters in Business Administration from The Cranfield Institute of Technology, United Kingdom. He began his career as an Assistant Production Manager with Asia Automobiles Industries Sdn Bhd in 1973. In 1975, he left to join Royal Selangor International Sdn Bhd ("Selangor Pewter") as Production Manager. During his tenure with Selangor Pewter from 1975 to 1997, he held various positions, namely Works Manager from 1980 to 1982, Operations Manager from 1983 to 1992 and was promoted to General Manager of manufacturing division in 1992. Subsequently, in 1997, he joined Zonson Sports (Malaysia) Sdn Bhd, a subsidiary company of Nylex Malaysia Berhad, as a Director and General Manager. He joined the EKIB Group in 2001 as Senior General Manager and is responsible for the overall production operations of the EKIB Group.

Edward Thanarajah A/L Easupatham, aged 38, is the Senior General Manager, Marketing Division of EKM. He graduated from Universiti Teknologi Malaysia in 1989 with a Bachelor of Engineering Degree majoring in Civil Engineering. In 1999, he obtained his Masters in Business Administration from the University of Bath, United Kingdom. In 1989, he began his career with Pati Sdn Bhd, a subsidiary company of United Engineers (M) Berhad ("UEM") as Project Engineer. Subsequently, he joined Uniteers Tradetec Sdn Bhd, another subsidiary company of UEM, in 1994 as Assistant Sales Manager. In 1999, he left the UEM group as Sales Manager and joined EKM as Sales Manager. He was promoted to Assistant General Manager in 2000 before assuming his present position in 2003. He is responsible in overseeing the marketing functions of EKM.

Chang Kheng Fatt, aged 38, is the Assistant General Manager, Manufacturing Division of the EKIB Group. He graduated in 1989 with a Diploma in Applied Science with Computing from the Tunku Abdul Rahman College and was conferred an external Bachelor of Science Degree majoring in Chemistry and Biology from Campbell University, US. Upon graduation in 1989, he joined Sumitomo Electric Magnet Wire (M) Sdn Bhd ("Sumitomo") as QC Section Head and was subsequently promoted to Production Section Head in 1992 and QA/QC Department Head in 1993. He joined EKSMB in 1999 as Technical Manager and was promoted to Factory Manager in 2000 before assuming his present position as Assistant General Manager in 2001. He assists the Senior General Manager of the Manufacturing Division who is responsible for the overall production operations of the EKIB Group.

Har Lian Yoon Kim, aged 44, is the Senior Technical Manager, Head of Technical Department for the EKIB Group. He graduated with a Bachelor of Applied Science in Civil Engineering Degree and obtained his Certificate in Engineering Management from the University of Ottawa, Canada in 1984 and 1985 respectively. He has been a licensed Professional Engineer under the Professional Engineers Act to practise in the Province of Ontario, Canada since 1991 and he is also a member of the Institution of Engineers, Malaysia. His civil engineering career started in 1985 and he has held various positions in different companies such as Bina Alam Construction Sdn Bhd, Cahaya Pemborong Sdn Bhd, Taisei Construction Co. Ltd in Singapore and Lim Boon Yit Construction Sdn Bhd. From 1990 to 1994, he was attached with J.L Richard & Associates Engineering Consultants, Canada as a Project Engineer. Upon returning to Malaysia in 1995, he joined Maccaferri Malaysia Sdn Bhd as Technical Marketing Manager and was later promoted to Quality Manager in 1996. In 1999, he joined Weida Marketing Sdn Bhd as Technical Manager. He left the company in 2000 to join the EKIB Group as a Technical Manager. He is responsible for technical design, applications and specifications of the EKIB Group's products.

6. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY MANAGEMENT *(cont'd)*

Oh Ewe Peng, aged 31, is the Senior Finance Manager of the EKIB Group. He graduated from the University of Melbourne, Australia in 1994 with a Bachelor of Commerce Degree majoring in Accounting and Finance. He has been a Chartered Accountant registered with the Malaysian Institute of Accountants and a Certified Practising Accountant of CPA Australia since 1998. He began his career as an Audit Assistant with Arthur Andersen & Co. in 1995. In 1997, he joined Arab-Malaysian Corporation Berhad ("AMCORP") as Corporate Finance Executive. In 1999, he joined Dialog Group Berhad ("DIALOG") as a Corporate Finance Executive. Subsequently, in 2002, he left DIALOG as a Corporate Finance Manager. During his tenure with AMCORP and DIALOG, he was involved in various finance and corporate matters namely corporate finance, treasury, regulatory compliance, corporate planning and investor relations. He joined the EKIB Group as Finance Manager in 2003 and is primarily responsible for the EKIB Group's overall accounting, corporate finance and corporate planning functions.

Tan Siew Ang, aged 41, is the Human Resource and Administration Manager of the EKIB Group. She obtained her Bachelor of Arts (Honours) Degree in Psychology from Universiti Kebangsaan Malaysia in 1987 and her Certificate in Personnel Management from the Malaysian Institute of Personnel Management in 1993. From 1988 to 1991, she was a Social Worker in the Perak Rehabilitation Centre. Her career in human resource management began with Chongai Knitting Company Sdn Bhd as a Human Resource Officer from 1991 to 1993. In 1993, she joined Grace Food (Malaysia) Sdn Bhd as a Personnel Executive. She joined the EKIB Group in 1999 as Senior Human Resource and Administration Executive and in the same year, she was promoted to Assistant Human Resource and Administration Manager. She was subsequently promoted to her current position in 2003. She is responsible for the human resource and administrative functions of the EKIB Group.

6.5 INVOLVEMENT IN OTHER BUSINESSES/CORPORATIONS

Save as disclosed below, none of the executive directors and key management and key technical personnel has any involvement in other businesses/corporations.

Executive Director/Key Management and key Technical Personnel	Corporations which directors have interest	Designation	Remarks
Tan Sri Dato' Kamaruzzaman	Major Team Holdings Berhad	Executive Chairman	Investment holding, participation minimal
	Impiana Venture	Executive Director	Investment holding, participation minimal
	Bisraya Sdn Bhd	Non-Executive Chairman	Non-executive position, participation minimal
	Metronic Engineering Sdn Bhd	Non-Executive Chairman	Non-executive position, participation minimal
	MH Projects Sdn Bhd	Non-Executive Chairman	Non-executive position, participation minimal
	Tibbet & Britten Kontena Nasional Sdn Bhd	Non-Executive Chairman	Non-executive position, participation minimal
	Buzznet Technologies (M) Sdn Bhd	Non-Executive Chairman	Non-executive position, participation minimal

6. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY MANAGEMENT (cont'd)

Executive Director/Key Management and key Technical Personnel	Corporations which directors have interest	Designation	Remarks
	Buzznet Sdn Bhd	Non-Executive Director and Shareholder	Non-executive position, participation minimal
	Innovative Ecological System Sdn Bhd	Shareholder	Shareholder, participation minimal
Wong Kong Foo	Intan KL	Executive Director and Shareholder	Investment holding, participation minimal
	Excel	Non-Executive Director and Shareholder	Non-executive position, participation minimal
	Epic Jewels Sdn Bhd	Executive Director and Shareholder	Investment holding, participation minimal
	Acropolis Land Sdn Bhd	Executive Director and Shareholder	Investment holding, participation minimal
	Platinum Castle Sdn Bhd	Executive Director and Shareholder	Investment holding, participation minimal
	Laser Capital Holdings Sdn Bhd	Shareholder	Shareholder, participation minimal
Lim Yew Hoe	Intan KL	Executive Director and Shareholder	Investment holding, participation minimal
	Platinum Castle Sdn Bhd	Executive Director	Investment holding, participation minimal
	Acropolis Land Sdn Bhd	Executive Director	Investment holding, participation minimal
	Epic Jewels Sdn Bhd	Executive Director	Investment holding, participation minimal
	Kiara Tex Sdn Bhd	Non-Executive Director and Shareholder	Non-executive position, participation minimal
	Exceltech Precision Manufacturing Sdn Bhd	Non-Executive Director	Non-executive position, participation minimal
	Innovative Ecological System Sdn Bhd	Non-Executive Director and Shareholder	Non-executive position, participation minimal
	Laser Capital Holdings Sdn Bhd	Shareholder	Shareholder, participation minimal

6. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY MANAGEMENT *(cont'd)*

Executive Director/Key Management and key Technical Personnel	Corporations which directors have interest	Designation	Remarks
	Riviera Assets Sdn Bhd	Shareholder	Shareholder, participation minimal
Kudus Bin Shoib	Excel Engineering & Construction Sdn Bhd	Non-Executive Director and Shareholder	Non-executive position, participation minimal
	Sekitaran Khas Sdn Bhd	Non-Executive Director and Shareholder	Non-executive position, participation minimal
Sandanasamy Richard Douglas	RasWILL Representative Pte Ltd	Executive Director and Shareholder	Participation minimal#
	Kiara Tex Sdn Bhd	Non-Executive Director	Non-executive position, participation minimal

The above list excludes dormant corporations which the executive directors and key management and key technical personnel have interests in.

Although he is an Executive Director of RasWILL his participation in RasWILL is minimal as it is mainly on the research relating to EVD, which is manufactured by EKIB. Further details of his involvement in RasWILL are disclosed in Sections 5.4.9.3 and 9.1.2.

6.6 DECLARATION FROM THE DIRECTORS, SUBSTANTIAL SHAREHOLDERS/PROMOTERS AND KEY MANAGEMENT

No Director, substantial shareholders/Promoters, key management and key technical personnel or any person nominated to become a Director and key management and key technical personnel is or has been involved in any of the following events (whether in or outside Malaysia):

- (i) a petition under a bankruptcy or insolvency laws was filed (and not struck out) against such person or any corporation of which he was a partner or any corporation of which he was a director and key personnel; or
- (ii) such person was charged and/or convicted in a criminal proceeding or is a named subject of a pending criminal proceeding; or
- (iii) such person was the subject of any order, judgment or ruling of any court of competent jurisdiction temporarily enjoining him from acting as an investment advisor, dealer in securities, director or employee of a financial institution and engaging in any type of business practice or activity.

6. INFORMATION ON PROMOTERS, SUBSTANTIAL SHAREHOLDERS, DIRECTORS AND KEY MANAGEMENT (cont'd)

6.7 FAMILY RELATIONSHIP AND ASSOCIATION

Family relationships among directors, Promoters, substantial shareholders and key management and key technical personnel of the EKIB Group are as follows:

- Puan Sri Datin Sharifah Binti Ahmad is the spouse of Tan Sri Dato' Kamaruzzaman;
- Shariza Binti Kamaruzzaman is the daughter of Tan Sri Dato' Kamaruzzaman; and
- Datin Salibah @ Arfah Binti Hj Daud is the spouse of Datuk Yahya Bin Ya'acob.

6.8 SERVICE CONTRACTS

Save for the service contract dated 30 December 2002 between EKSB and Mr Goh Ching Min who has been appointed as a Senior General Manager, Manufacturing Division of the EKIB Group, the EKIB Group has not entered or proposed to enter into any service contract with any of its senior management.

The salient terms of the service contract between EKSB and Mr Goh Ching Min are as follows:

- (i) The service contract is for a period of 18 months from 1 January 2003 to 30 June 2004; and
- (ii) Either party reserves the right to terminate the contract by giving two month's notice or pay in lieu of such notice.

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